



# Certificate of Membership

This is to certify that

## Respond Healthcare Limited

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is a member of the  
British Healthcare Trades Association  
and has undertaken to abide by the  
BHTA Code of Practice

A handwritten signature in black ink, appearing to read 'William E. Lee'.

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Mr William Lee  
**Head of Policy and Compliance**

Membership No. **0003463**

From: **1 December 2021**

To: **30 November 2022**

**British Healthcare Trades Association**  
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